

BEE Scorecard

X-PRESS SOLUTIONS CC

Registration Number: CK 2001/020950/23

This scorecard is drawn up in accordance with the Broad-Based Black Economic Empowerment Act No 53 of 2003 and strives to achieve the objectives of this Act and the Codes of Good Practice on Broad-Based Black Economic Empowerment published by the Minister of Trade and Industry on 9 December 2004.

This scorecard uses the framework set out in Code 1000.

The Qualifying Small Enterprises Scorecard for X-Press Solutions CC as on 23 June 2006 is as follows:

Core Component:	Employment Equity
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Weighting:	20%
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Criteria: Black Representation at Manager-Controller level:

Weighting: 6

Score: 6

Criteria: Black women representation at Manager-Controller level:

Weighting: 6

Score: 6

Criteria: Black Employees as a percentage of total employees:

Weighting: 4

Score: 4



Criteria: Black women as a percentage of total employees:

Weighting: 4

Score: 3.1

Total Employment Equity: 19.1

Core Component: Skills Development

Weighting: 20%

Criteria: Application Submitted to the National Skills Fund:

Weighting: 5

Score: 5

Criteria: Quantifiable Skills Development spent on black employees in addition to Skills Development levy as a percentage of the leviable amount:

Weighting: 15

Score: 15

Total Skills Development: 20

Core Component: Preferential Procurement

Weighting: 20%

Criteria: BEE Procurement spent as percentage of total measured procurement:

Weighting: 20

Score: 20

Total Preferential Procurement: 20



Total QSE Scorecard: 59.1

A handwritten signature in black ink, appearing to be 'Bernard van der Walt', written in a cursive style.

Level FIVE contributor to BEE

Scorecard compiled by Bernard van der Walt B.Comm. Hons. MBA (Edinburgh)